

Board Meeting Minutes May 20, 2024

Bradford Public Library board convened at 5:22 PM on May 20th. Because of a lack of quorum, the minutes and financial information were tabled.

The computers for the children's room have arrived from a grant. Two were purchased. One small problem showed that one of the computers needed a password to get in and that was being taken care of.

Planning has been done for several programs to be run this summer. One is a bus trip to Chautauqua for an author's presentation. This is for adults at a cost of \$50.00 which includes the ticket to get in and the bus ride. There is a maximum number of 40 allowed. It will take place July 22nd.

There will be a summer reading program which will run 7 weeks for all ages together beginning in the middle of June. The children will be split up in grades K-1, 2-3, and 4-5. A book will be read. They are looking to contract with a teacher to help out. Sara Andrews from the Chamber of Commerce and Kiwanis Club are helping by providing a free pass to Callahan Pool. Bonnie will pick the books, a craft will be involved, and the YMCA is doing an activity. The attendance will be capped at 60 children.

The library has hired two new staff members. Savannah has left for another job. Kaley Gross and Zena Smith are the new employees who are working out well and are hard workers.

Discussion was had concerning the fact that presently there is no retirement available for employees. Becky talked to the Chamber and was given info on a company to work with. The Federal Government is pushing for all full time people to have retirement monies in Pennsylvania. They will match with the companies 2% with the state, and it is non-elective. The finance committee will have to discuss what the affects will be with there being four full time employees at the present. They are also bumping a rate of pay which is presently \$ 48,000 to \$ 58,000. Anyone who is working 40 hours must be paid for overtime. The Dept. of Labor as of July 1 says that anyone making \$ 43,885 a year as of July 1 and anyone as of Jan. 1 making \$58,656 should receive overtime if not receiving that amount presently.

As of December group coverage on insurance will be dropped.

As far as the fundraiser for the library goes, presently \$ 30,000 has been received. Pure Tech was the first to respond.

Presently Becky is trying to figure out the approach to mend relationships with Bradford Area School District to get them back to financially helping the library as they had in past years.

As far as a fundraiser, there will be a fundraising event October 3 at the Bradford Club with the library and Small Town Boutique. This is a Thursday night so as to not compete with sporting events taking place in the school district. The cost is \$ 20.00 for the food, and then there will be gift baskets to take chances on, a 50/50 which will also raise some money. Small Town Boutique will donate a percentage of their sales that night from their merchandise.

There is a leak in the foyer of the library and Matt is looking into what repairs need to be done to stop it.

Meeting was adjourned at 6:06 PM.

Respectfully submitted,
Jane Bowes